# Board of Education Mesa County Valley School District 51

Business Meeting May 20, 2008

## **Minutes**



B - Cindy Enos-Martinez

C - Harry Butler

D - Leslie Kiesler

E - Ron Rowley

## Board of Education

## Mesa County Valley School District 51

	Α	В	С	D	Е	Adopted: June 17, 2008	
						AGENDA ITEM	ACTION
						A. CALL TO ORDER/PLEDGE OF ALLEGIANCE  > Mrs. Kiesler welcomed attendees to the May 20, Business Meeting and gave opening comments.	5:58 pm
Motion Second Aye No	х		X X	х	x	B. ROLL CALL/AGENDA APPROVAL  [Mrs. Enos-Martinez, absent/excused]  The Agenda was amended to postpone Business Item K-8. Independence Academy Charter School Contract, for action on June 3, 2008. An additional Item was added under the Superintendent's Report, for a Master Plan Update, presented by Keith Boyd of Anderson Masondale Architects.	Adopted As Amended
Motion Second			х		х	C. MINUTES APPROVAL C-1. April 8, 2008, Regular Meeting	Adopted As Presented
Aye No	х		Х	Х	х		rocomod
Motion Second Aye No	X X		х	х	x x	C-2. April 18, 2008, Special Meeting, Executive Session	Adopted As Presented
Motion Second Aye No	x x		X X	х	х	C-3. April 22, 2008, Business Meeting	Adopted As Presented
						<ul> <li>D. RECOGNITIONS</li> <li>D-1.1. 2007-2008 All State Band [Resolution 07/08:116.1]</li> <li>Mr. Rowley read the Resolution and asked the student musicians, directors and administrators in attendance to come forward. The students were presented the Board's Certificate of Recognition. Ten outstanding band members were selected to the 2007-2008 All State Concert and Symphonic Bands. The following students, schools and directors were recognized:         <ul> <li>Alex Wood: Central High School, Paul Traugott, Director</li> <li>Briana Dalgart: Central High School, Paul Traugott, Director</li> <li>Brielle Farrell: Palisade High School, Jeff Mason, Director</li> <li>Dianira Luna: Palisade High School, Jeff Mason, Director</li> <li>James Haag: Grand Junction High School, Isaac Lavadie, Director</li> <li>Jason Rison: Central High School, Paul Traugott, Director</li> <li>Matthew Farrell: Palisade High School, Jeff Mason, Director</li> <li>Travis Chapman: Grand Junction High School, Isaac Lavadie, Director</li> <li>Tristan Delahanty: Palisade High School, Jeff Mason, Director</li> </ul> </li> </ul>	

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## Board of Education

## Mesa County Valley School District 51

Α	В	С	D	E	Adopted: June 17, 2008	
					AGENDA ITEM	ACTION
					D-1.2. 2007-2008 All State Orchestra [Resolution 07/08:116.2]  Mr. Rowley read the Resolution and asked the student musicians, directors and administrators in attendance to come forward. The students were presented the Board's Certificate of Recognition. The 2007-2008 All State Orchestra musicians honored, represent the very finest in Colorado student musicians. The following students, schools and directors were recognized:  Carissa Docteur: Palisade High School, Troy Raper, Director  Eric Law: Grand Junction High School, Cameron Law, Director  Issac Stephanus: Palisade High School, Troy Raper, Director  Jessica Gillis: Grand Junction High School, Cameron Law, Director  John Wilson: Palisade High School, Troy Raper, Director  Kurt Peterson: Grand Junction High School, Cameron Law, Director  Nic Murdock: Grand Junction High School, Cameron Law, Director  Rachel Hamm: Central High School, Amber Campbell, Director  Reuben Corbett: Grand Junction High School, Cameron Law, Director  Timothy Johnson: Grand Junction High School, Cameron Law, Director  Timothy Johnson: Grand Junction High School, Cameron Law, Director  Timothy Johnson: Grand Junction High School, Cameron Law, Director  Timothy Johnson: Grand Junction High School, Cameron Law, Director  Cameron Law, Director  Timothy Johnson: Grand Junction High School, Cameron Law, Director  Timothy Johnson: Grand Junction High School, Cameron Law, Director  Timothy Johnson: Grand Junction High School, Cameron Law, Director  Cameron Law, Director  Timothy Johnson: Grand Junction High School, Cameron Law, Director  Alea Rusic Central High School, Stan Scott, Director  Ashleigh Sherman: Gerif divident Air State Choir. The following students were selected to the "Colorado All State Choir." The following students, schools and directors were recognized:  Alea Ruiz: Central High School, Stan Scott, Director  Ashleigh Sherman: Grand Junction, Angela Werner, Director  Bryan Carlson: Central High School, Stan Scott, Director  Emily Nock: Fruita Monument High School, Tyson Repke	

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## **Board of Education**

## Mesa County Valley School District 51

A

- A Diann Rice
- B Cindy Enos-Martinez
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Α	В	С	D	E	Adopted: June 17, 2008	
					AGENDA ITEM	ACTION
					<ul> <li>Christa Funk, Third Place in Feature Photograph, Single Feature Photograph, Color</li> <li>Katie Bock and Jenny Jessup, Third Place in Advertising and Advertising Photography, Full Page Multiple Advertisements, Color</li> <li>Brendan Gibbons, Third Place in News Page Design, Tabloid, Four Color</li> <li>Natalie Bamford and Leah Fugere, Third Place in Single Subject Presentation, Tabloid, Color</li> <li>Board Members and the Superintendent extended their appreciation and congratulations to each student.</li> <li>D-3. 2008 Outstanding Math, Engineering, Science Achievement (MESA) State Award Winners, Middle School Level [Resolution 07/08: 115]</li> <li>Mrs. Rice read the Resolution and asked the students to come forward to receive the Board's Certificate of Recognition for achieving this State recognition for exemplary leadership, creativity, and commitment to MESA's Mission. The following students were recognized:         <ul> <li>Jennifer Dunn and John Dunn, from West Middle School</li> <li>Jennifer Dunn and John Dunn, from West Middle School</li> <li>Jennifer Dunn shared with the Board their model hydrogen car, which received 12<sup>th</sup> place out of 90, and briefly explained how a hydrogen automobile operates.</li> <li>The Board and Superintendent extended their appreciation and congratulations to Jennifer and John.</li> </ul> </li> <li>Additional Recognition:         <ul> <li>Dr. Mills acknowledged an article from the May 2008 Issue of <i>Principal Leadership</i>, which was written by Jody Mimmack and Lee Carleton, from Fruita Monument High School. The article entitled, <i>Changing Variables</i>, highlights the different approach being used with geometry at Fruita Monument. Dr. Mills congratulated Jody and Lee for their published article.</li> <li>E. BOARD REPORTS/COMMUNICATIONS/REQUESTS</li> <li>Mr. Butter gave out copies to Board Members of a CD he received while attending the National</li></ul></li></ul>	

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					AGENDA ITEM	ACTION
					<ul> <li>H. SUPERINTENDENT'S REPORT: Dr. Tim Mills         [The report was reordered as follows:]         H-1. Chipeta Elementary School Project Update: Cal Clark &amp; Ethan Gibson         Several PowerPoint slides were shown as the presentation was given.         Cal Clark highlighted many of the construction and site features that provide energy efficiency and sustainability. Some of those features mentioned include: prime parking for hybrid vehicles and bicycles, showers for school staff, white roofing, low-flow water fixtures, sustainable wood products, multilevel lighting, and large windows in classrooms. The LEED status has not changed, remaining at Silver.</li></ul>	

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					<ul> <li>Additional Initiatives of the Gifted Education Coordinator;</li> <li>Analysis of Progress Made on the 2002 Program Evaluation.</li> <li>Ms. Exby indicated that the goals of the 2002 program evaluation have been met, and the establishment of their new goals will be directed by the State Performance Plan and by District needs. She thanked Wendy Leader and Judy Thornburg for their continued support.</li> <li>Wendy Leader provided information, regarding the Gifted/Talented Program, and provided copies of a rubric, which she reviewed, showing how District 51 is doing in meeting State Goals for gifted education in the following areas:         <ul> <li>Identification, Programming, Accountability, Personnel, Budget, Report, Definition, and Communication Indicators. She indicated the District is exceeding State Standards.</li> </ul> </li> <li>Board members voiced appreciation for the amount of progress and improvement that has taken place since 2002. Discussion included:         <ul> <li>The process for identification, including Hispanic students;</li> <li>Assessments utilized for G/T students;</li> <li>Advanced Learning Plans (ALPs);</li> <li>Middle School and Challenge programming.</li> <li>The Board and Superintendent thanked the G/T Advisory Committee and Wendy Leader for their work and the presentation.</li> </ul> </li> <li>H-4. Extended Learning Update: Cathy Haller, Lee Carlton, Patti Virden, and Judy Thornburg</li> <li>A PowerPoint presentation was provided. Cathy recognized the work of Steve States as being instrumental this year; Steve was unable to attend the meeting.</li> <li>The presentation included highlights from last year and great hopes for this year's extended learning program. The slide presentation included information on the following:         <ul> <li>The Presentation on the following:</li> <li>The Mission: to provide a seamless educationa</li></ul></li></ul>	

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### **Board of Education**

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Business Meeting Minutes: May 20, 2008

Α В С D Adopted: June 17, 2008 AGENDA ITEM **ACTION** Essential learnings are being utilized, teachers are supporting each other, and staff development and inservice time has been outlined. Lee Carlton displayed the folder that is filled out by teachers, parents and students. which provides assessment information and work samples. The Team is excited to see academic growth in the data displayed; the comparative data from spring to fall includes various grades with students attending summer extended learning and those that did not. Dr. Mills added that close to 10% of our students will attend this summer, which is not typical; it provides a gift of time. He believes over time there will be a significant difference in student achievement for these students. The Extended Learning Program was developed as a result of a Board of Education Goal. Several Board Members indicated they had received positive feedback. regarding this year's summer learning opportunities. The Superintendent and the Board thanked the Team for their presentation. Motion Recess: 7:58 pm, Reconvene: 8:12 pm Second Upon reconvening, a motion was made and seconded to move forward to address Aye Х Adopted the Consent Agenda and the Business Items, before completing the three remaining No items included in the Superintendent's Report. Adopted J. CONSENT AGENDA [Resolutions 07/08: 102, 103, 104, 107, 105, 99] Motion Χ J-1. Personnel Actions Second Х J-1-a. Licensed Personnel Aye Х х J-1-b. Licensed Personnel Probationary Status 2008-2009 1. Probationary I going to Probationary II 2. Probationary II going to Probationary III 3. Probationary III going to Professional Status J-1-c. Temporary, Part-time, and Probationary (Not recommended for re-employment 2008-2009) J-2. Gifts J-3. Grants K. BUSINESS ITEMS Motion K-1. Lacrosse Program [Resolution 07/08: 106] Adopted Board members voiced support for increased opportunities for all students in Second the District. Mrs. Rice added her concern that Lacrosse may be a sport for the wealthy; her desire is to ensure all interested students will be able to participate. Students attending the meeting openly thanked the Board. Dr. Mills will notify the Colorado High School Activities Association that Lacrosse will be in District 51 in 2009. Aye Х Х Х Χ No

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## **Board of Education**

### Mesa County Valley School District 51

Business Meeting Minutes: May 20, 2008

Α В С D Adopted: June 17, 2008 AGENDA ITEM **ACTION** Motion Х K-2. Board Policy 2nd Reading & Adoption Adopted Second K-2-a, JKA & JKA-R. Use of Physical Intervention Aye Х х No K-3. Board Policy 1st Reading and Information Presented for 1st K-3-a. JEA, Compulsory Attendance Age Reading The policy change is due to legislation in place, effective July 1, 2008. Mr. Rowley commented that our Board of Education was forward thinking in bringing similar language to the Colorado Association of School Boards (CASB) two years ago, proposing the 6 to 17 years of age as compulsory. Motion Adopted Х K-4. Clifton & Nisley Elementary Schools, Walk-in Freezer Construction Second [Resolution: 07/08: 98] Χ Х Ave Х No Motion Х K-5. Mt. Garfield Middle School Gymnasium Floor Contract Adopted Second [Resolution: 07/08: 97] Aye Х Х х Adopted Motion Х K-6. Western Colorado Community College (WCCC) Student Fees Second Χ [Resolution: 07:08: 114] Aye X Χ Χ X No Motion Adopted Χ K-7. Mesa Valley Education Association (MVEA) Negotiated Agreement Second [Resolution: 07/08: 108] Aye Х Х The Board and the Superintendent conveyed their appreciation for the partnership that exists between the District and MVEA in working together for students. [Return to Superintendent's Report] H-5. Expulsion Report: Tim Mills The monthly expulsion report indicates 77 students have been expelled, compared to 96 students at the same time last year. A few more expulsions are anticipated to close out the school year. H-6. Business/Investment Reports: Melissa Callahan deVita Melissa reported a positive fund balance is anticipated, based on the end of third quarter reports. Mr. Rowley asked for a report on energy usage in the buildings. At the June 3, Regular Board Meeting, Eric Anderson will provide a detailed report on the actual usage. H-7.2008-2009 Presented Budget: Dr. Tim Mills Dr. Mills provided a PowerPoint presentation for the Board's consideration. Board members have received copies of the Budget to review. The topics of presentation included the following:

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## **Board of Education**

### Mesa County Valley School District 51

Business Meeting Minutes: May 20, 2008

Α В С D Adopted: June 17, 2008 AGENDA ITEM **ACTION** District 51 Facts: The District is the 11th largest school district in the state out of 178, the District is a labor intensive entity with 69% of the general fund budget on salaries, and combined budgets totaling over \$250 million. Additional information included a variety of data on the number and value of campuses and facilities, the number of lunches served, and the number of students and employees. The Vision and Mission of the School District. The District AIMS, and the Board's Budget Parameters. The 1st Tier Goals for success measures for Reading, Writing, Math, and The Budget Process Time Line and the Presented Budget Highlights which include revenues and expenditures in the General Fund and Capital Reserve Fund 21. The Funding Year 2009 funding priorities: \$1,990,000 of new funding contributes to achieving the top tier goals for student success, 1 million for new textbooks (Guaranteed Viable Curriculum focus), increase for the Extended Learning Program, 11 new teachers for growth, increases in transportation and fuel costs, and 1.3 million for building maintenance. Other priorities include completing staffing for the LEAG Program, the IB Program, and for Progress Monitors at the high schools; Expansion of the Dual Immersion Academy to Middle School and support for middle school intervention programs. A data table was displayed entitled. In Mesa County Valley School District 51, "the money does get to kids;" which includes the areas where funding is direct to students and to support services. Dr. Mills reviewed the funding for instructional programs, pupil support services, reserve. general administration, school administration, business support services, central support services, community and other support services. 81% of the budget is focused at the building level. Dr. Mills acknowledged the Efficiency and Effectiveness Committee in their work with the annual budget process; two board members serve on the committee. Mr. Rowley emphasized that the "reality" is that 100% of the budget goes to support students. Board members commented and asked questions, regarding the expenditures for transportation, gasoline and diesel, and natural gas. Dr. Mills concluded the presentation by commending the staff, district wide, for their commitment to be fiscally good stewards of district finances. The commitment is to focus dollars to students at the buildings. L. BOARD OPEN DISCUSSION: None at this time. M. FUTURE MEETINGS: Reviewed

**Board of Education** A - Diann Rice B - Cindy Enos-Martinez C - Harry Butler Mesa County Valley School District 51 D - Leslie Kiesler E - Ron Rowley Business Meeting Minutes: May 20, 2008 Α В С D Adopted: June 17, 2008 AGENDA ITEM **ACTION** N. EXECUTIVE SESSION: None at this time Meeting Adjourned Motion O. ADJOURNMENT: 8:52 pm Second Х

Jamie Sidanycz

Secretary, Board of Education

Aye

No

Χ



#### **Licensed Personnel Actions**

Adopted: May 20, 2008

Board of Education Resolution: 07/08: 102

Retirement Irene Lucero Years in District #51 – 13 Years in Education 22	School/Assignment Grand Junction HS/Counselor	Effecti June 9	ive Date 1, 2008
Glenda Trotter Years in District #51 – 16 Years in Education 16	Pomona Elementary School/Kind.	May 23	3, 2008
Tina vonGuerard Years in District #51 – 11 Years in Education 18	Columbine Elementary School	May 23	3, 2008
Leonard Stephen Wolfe Years in District #51 – 29 Years in Education 33	Palisade HS/Social Studies	May 23	3, 2008
110 Transitional Retirement Margie Bligh Years in District #51 – 33 Years in Education 38	t Assignment Shelledy Elementary/Grade	5	Effective Date May 23, 2008
Jewell Buck Years in District #51 – 32 Years in Education - 32	Orchard Avenue/Grade 1		May 23, 2008
Debra Isakson Years in District #51 – 21 Years in Education 35	Grand Junction HS/Counseld	or	June 9, 2008
Elaine Korver Years in District #51 - 20 Years in Education 30.5	Bookcliff MS/Library Media		May 28, 2008
Diane Lindauer Years in District #51 – 24 Years in Education 30	Orchard Avenue/Kindergarte	n	May 23, 2008
Marie Loyola Sanchez Years in District #51 – 20 Years in Education 32	Lincoln Park/Reading Recov	ery	May 23, 2008
Deborah Wilson Years in District #51 – 27 Years in Education 29	Grand Mesa MS/Band		May 23, 2008



#### **Licensed Personnel Actions**

Adopted: May 20, 2008

Board of Education Resolution: 07/08: 102

Resignations	School/Assignment	Effective Date
J. Luis Camas	Fruita 8-9 School/Asst. Principal	June 9, 2008
Keenan Clement	Palisade HS/Math	May 23, 2008
James Easton	Fruita Monument HS/Business	May 23, 2008
Michelle Hooker	New Emerson/Grade 3-4	May 23, 2008
Jackie T. Howard	GJHS/Resource (currently on leave)	
Phyllis Jordan	Hawthorne/Vision	May 23, 2008
M. Bret Mixon	Emerson/Autism Specialist	May 23, 2008
Paul Murray	Fruita Monument HS/Math	May 23, 2008
Josh Olson	Pear Park Elementary/Grade 4	May 23, 2008
Cindy S. Pearson	Fruita 8-9/.5 Agriculture	June 24, 2008
Sugar Rabel	Clifton Elementary/.5 Resource	May 23, 2008
Terri Rahm	Central HS/.5 Math (Currently on leave)	April 25, 2008
Kevin Schott	Fruita 8-9 School/Asst. Principal	June 9, 2008
Kendra Walter	Chatfield Elementary/Grade 5	May 23, 2008
Ayme Zortman	Lincoln OM Elementary/.5 P.E. (Currently on leave)	March 31, 2008
Reassignments	School/Assignment	Effective Date
Catherine Sare	Dos Rios/Kindergarten	August 11, 2009
	200 Moor Miladigation	August 11, 2008
Teresa Bandel-Schott	To be Assigned / Early Childhood-SPED	August 11, 2008
	To be Assigned /	
Teresa Bandel-Schott	To be Assigned / Early Childhood-SPED	August 11, 2008  Effective Date  August 11, 2008 through
Teresa Bandel-Schott  Leave of Absence	To be Assigned / Early Childhood-SPED  School/Assignment	August 11, 2008  Effective Date  August 11, 2008 through August, 2009  August 11, 2008 through
Teresa Bandel-Schott  Leave of Absence  Margaret Barth	To be Assigned / Early Childhood-SPED  School/Assignment  West MS/P.E.	August 11, 2008  Effective Date  August 11, 2008 through August, 2009  August 11, 2008 through August, 2009  August 11, 2008 through
Teresa Bandel-Schott  Leave of Absence  Margaret Barth  Diane Kelley	To be Assigned / Early Childhood-SPED  School/Assignment  West MS/P.E.  Tope Elementary/Music	August 11, 2008  Effective Date  August 11, 2008 through August, 2009  August 11, 2008 through
Teresa Bandel-Schott  Leave of Absence  Margaret Barth  Diane Kelley  Laura Ludlam	To be Assigned / Early Childhood-SPED  School/Assignment  West MS/P.E.  Tope Elementary/Music  Fruitvale Elementary/Resource	August 11, 2008  Effective Date  August 11, 2008 through August, 2009  August 11, 2008 through August, 2009  August 11, 2008 through August 11, 2008 through August, 2009



#### **Licensed Personnel Actions**

Board of Education Resolution: 07/08: 103

Adopted: May 20, 2008

#### **Administrative New Assignments**

Jason Plantiko ASSISTANT PRINCIPAL – FRUITA 8-9 SCHOOL

#### Education:

B.A. – Western State College (1993)

Major: Business Administration

M.A. - New Mexico Highlands University (2003)

Major: Educational Administration

#### Experience (Teaching):

1993-2008 Pagosa Springs Jr. HS, Pagosa Springs, CO

#### Beth A. Sass ASSISTANT PRINCIPAL – FRUITA 8-9 SCHOOL

#### Education:

B.S. – Eastern Illinois University (1985)

Major: Physical Education

M.A. – Adams State College (2004)

Major: Counseling

Principal Licensure Program – Mesa State College (2007)

#### Experience (Teaching/Counseling):

1989-1991	Kildeer Elementary, Buffalo Grove, IL – P.E.

1991-1994 Ivy Hall School, Buffalo Grove, IL – P.E. Grades 5-6

1994-2002 Rifle HS, Rifle, CO – Teacher/Counselor 2002-2008 Coal Ridge HS, New Castle, CO – Counselor



#### **Licensed Personnel Action**

Adopted: May 20, 2008

Board of Education Resolution: 07/08: 104

#### Probationary I Teachers (Going to Probationary II for 2008-2009 School Year):

Kari Allerton-Reuss Jeana Atkins Morgan Baines Sally Bauck **Douglas Beach** Kristi Beale **Duffy Beamon** Alisa Bielsky Brandi Black Natalie Blackburn Lindsay Bodnar Teri Bohl Jackie Bollan Conor Bonnell Lisa Borgmann Susan Bover

Ryan Crabtree
Emmylou Cucuiat
Mary Cummings
Danielle Dannemiller
Julia Davis
Candace Diaz
Audra Dobbs
Jamie Dunn
Elizabeth Findlay

Lyndsi Brumback

Cynthia Cormack

Lori Carlson

Tilisa Clement

Raina Fine
Katherine Formicola
Travis Freese
Christine Gardner
Lynn Gershman
Elvira Guajardo
Dorie Hafey
Tori Hellman
Caleb Hicks

Bert Hill Jenna Hill Liza Hines Valerie Hodges Aubrey Hoffman Amy Hrubes Paul Hughes Sonija Hunt Roberta Hutchison

Tyler Jones Torri Junge Stephanie Kahler

Teri Key
Camellia Kidd
Gregory King
Kelsey Krzmarzick
Kathryn Kyd
William Laurienti II
Catrina Lee
Kristi Lenard
Sandra Lind
Martha Lisantti
Michelle Lyon
Alexandra Matuszak
Clarissa Maynard
Wendi McComb
Heather McPherson

Kelly Mendenhall Mira Monroe Ingrid Morrow Cinnamon Mundy Alethea Nelson Denise Nelson

Carrie Nichols-Hilburn Jill Oberer

Brooke Olson Theresa Olson Jacinda O'Neill Jeffrey Peak Kathryn Peak Kellie Petras Ronald Phillips Katherine Pierce Sara Poncelet Amber Porter Gregory Pottberg Chris Prickett
Rena Reed
Tyson Repke
Karen Ricciardi
Polly Ridley
Susan Roque
Pamela Salazar
Mistina Sanchez
Daniel Schmalz
Katherine Schulthies
Elizabeth Scott
Penny Shafer

Katherine Schulthi
Elizabeth Scott
Penny Shafer
Brian Shaver
Tara Shirey
Anne Shoffstall
David Simpson
Katrina Stahl
Christopher Starr
Krisi Street
Julie Temple
Hal Templeton
Gregory Tibboel
Andrew Torfin
Gina Tufly
Leanne VanMeter
Tammy Van Pelt

Austin Wallace
Patricia Wallace
Hannah Waltz
Kelly Watson
Jonathan Watts
Kelly Weeks
Angela Werner
Brett White
Heather White
Justin Whiteford



#### **Licensed Personnel Action**

Board of Education Resolution: 07/08: 104

Adopted: May 20, 2008

#### Probationary II Teachers (Going to Probationary III for 2008-2009 School Year):

Kimberly Anders Jackelyn Anderson Janel Anderson Danielle Bagwell Alan Bateman JoLynn Baughman Randelle Bergen Judd Berry Angela Bertrand Allison Bohall Grea Bollinger Terri Bowen Cathy Branscum Bradin Brehm Kimberly Burger Jonathan Burke Mary Button Debbie Cain Kyle Carmichael Lisa Carruth Thomas Cassera Francisco Castaneda Christa Chavez Julie Christianson John Clark Patricia Clark Meghan Connell Jennifer Cooney Robert Davis **Sharon Davis** Andrew Decker **David Deford** Susan DeForest Karen DeRose Shellyrae Dickes Rebekah Diedrich Adrienne Duff

Joshua Duval Traci Eatwell Eve Edmiston Elaine Fletemeyer Janell Fuller Mark Garcia Catherine Gardner Cecilia Gasner Sean Gregersen Sarah Gross Mary Guccini Christa Guptill Jerri Hahnenberg Kylee Halcomb Janelle Hart Michael Hayter Barbara Hazen Mercy Hebert Marcella Hebrank Jeffrev Hillis Patricia Holcomb Kevin Hoskin Sharon Jackson Amy Javernick Rosemary Jennings **Dutch Johnson** Susan Johnson Brenda Kamenski Sarah Kamstra Moraima Kercado Aponte Riana Kettle Darci Kopp Sara Krick Rochelle Kriegshauser Rebecca Kuster Stephanie LaCount

Joseph Lansang Karen Leonhart Reina Lopez Angela Lovato Laura Ludlam Brandi MacDonald James MacIntosh Robin Madison Courtney Martin David McCall Susan McChesnev Patricia McDermott Maura McDougal Pepper McFadden Mary McGuire Melissa Morales Jennifer Morrell Mark Morrell Catherine Mosher Molly Moyer Sean Mulvey Mandey Murray Marilvn Mvers Deborah Nelson Kristine O'Connor Amber Patterson Katherine Pewters Carla Pitton James Pittsenbarger Jess Pollard Carol Popp Julie Powell Paula Quick Lindsay Redd Laura Reed Clancy Rickard Deborah Ricks

Carlotta Ridley Monte Riggle Lisa Roberts Amy Rohrbacher Cameron Ross Ana Rocio Roybal Kathleen Sanders Lindsay Schiller Mika Segura Kimberly Shannon Melissa Shantz Florence Shields Jennifer Sibl Shelly Siegrist Jennifer Snyder Felicia Spaedt Brandon Stockert **Brook Stockert** Amanda Talley Lucee Tangwall Deborah Thorne Terry Tifft Alicia Timbreza Mariorie Underwood Cortney Valerio Jennifer VonHandorf Lori Weedon Debra Weller Nicole Wilgenbusch Jill Willford Stephanie Williams Elizabeth Winfrey Jennifer Young Jamie Zimmerman Roger Zuerlein



#### **Licensed Personnel Action**

Board of Education Resolution: 07/08: 104

Adopted: May 20, 2008

#### Probationary III (going to Professional Status for 2008-2009 School Year):

Rebecca Anderson Tana Archuleta Cathy Barger John Barnhart Matthew Borgmann

Julie Broe

Jennifer Campbell
James Carpenter
Melissa Carpenter
Wendy Carvajal
Cappi Castro
Kara Christensen
Teri Ciocco

Patrice Clark
John Constan
Vanessa Coup
Lisa Crabtree
Jodee Cronk
Suzanne Cuchetti
Misty Curtin-Sellden

Maria Deuel
Brian Dickes
Debra Dirst
Lisa Duprey
Amy Fallon
Lara Formisano
Michael Frick
Allison Fuller
Jennifer Garrett
Jessica Gilmore

Joseph Graham Meredith Grenfell-Bird Kyle Hagerman

Lorren Harbin Elizabeth Henrikson

Julie Hickman
Camille Hill
Aaron Howard
Cynthia Howell
Lindsay Icenogle
Sheri Johnson
Nikki Johnston
Summer Jones
Dorene Julian-Smith

Lynnette King Michael Lans Nicolette Laurita

Paige Ledford

Jessica Lipson Dorothy Lofton Ann McClaskey Kenton Main Elizabeth McAuley

Kristen McClellen Pamela Middlemas Jamie Moore

Nicholas Moseley Monica Nave Eugene Pingleton

John Pitton

Merlisa Porter Lance Powell Martha Pritchett Aimee Quinlivan Raisha Quinn Elizabeth Rauch Stephanie Reetz Timothy Reetz Shannon Roberts Molly Ryan

Shannon Roberts
Molly Ryan
Elyza Schafer
Scott Schreiner
Brian Schwerdtfeger
Rebecca Schwerdtfeger

Bryan Smith Robin Sommerville

Jo Stratton Brenda Sullivan Travis Swanson Shirley Tate

Stephanie Thorpe Waiola Viado Amy Warinner Jessie Wilbert Barbara Williams Andrea Wiltse Nicole Wimsatt Charles Yost Miranda Young



#### **Licensed Personnel Action**

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#### Temporary, Part-Time and Probationary (Not recommended for re-employment)

Dennis AdamsCathy HigginsSusan RankinGeorgi AibnerElizabeth HowardJulie RobuckJami AschermanValery IshamRachel RosenbergLeslie AtchisonJoshua JamesJimmy RuybalSharilyn AyersSarah JensenJulie Scharf

Tammi Baker D. Jane Johnson John (Jack) Schlatter Roy Betz Shawn Karsten Brett Seligman Benjamin Blehm Steven Kauyedauty Katie Sewelson Amy Sexe Carol Blehm Marilyn Kelly Wendy Kelly Daniel D. Bollinger Sheryl Simpson Gayleen Smyth Julie Broughton Anna Koster Cinnamon Cain Fiona Kuhlman Darlene Stevens Lacey Casto Darlene Strauch-Kotris Claudette Lane Jennifer Cline Isaac Lavadie Shannon Thornton Diana K. Daniels **Brittany Linton** Signe Topai

Tracey Dipaola Rhoda Lockyer Jody Turano Nada Djokic Jodi Long Mary Lou Vandenberg Ruth Docter Elizabeth Mather Breanne Wallace Denise Wallace Sandra Doss Alice McCary William Dwyer Risharra McDonald Jennifer Warnock William Edwards Erin McIntyre Anissa Weekley Tammy Fisher Christopher Wehner Robert Mullins Keri Fleming Rvan Whittington Erin Neelv Jeanette Nelson-Brownlee Denise Wilkerson Meredith Flynn Sabrina Francis Joseph Noland Erin Williams

Sabrina Francis
Paula Gallegos
Larraine Pallas
Jolynn Williams
Julie Gastineau
Kathryn Pease
Jessica Goodrich
Rodney Pennington
Wendy Woodworth
Connie Greco
Gail Petch
Kalina Young

Leanne GroverPeggy PetersonJenna YudnichMandy HagermanHeather PolzinRebecca Zamora VanSice

Sandra Harris Elise Prinster

WHEREAS: The above listed individual licensed/certificated personnel are temporary, part-time or

probationary personnel, and

WHEREAS: The Superintendent recommends the non-reemployment of the above listed licensed/certificated

personnel for the 2008-2009 school year.

**THEREFORE, BE IT RESOLVED:** That the Executive Director of Human Resources, Mesa County Valley School District No. 51, gives written notice of non-reemployment, by certified mail, to the above listed individual licensed/certificated personnel, on or before June 1, 2008.



**Support Personnel Actions** 

Adopted: May 20, 2008

Board of Education Resolution 07/08: 107

NAME	ASSIGNMENT RETIREN	MENTS	LOCATION	EFFECTIVE DATE
	KETIKEI	VILIVIS		
Ball, Ellen R	Omms Custodian	PT	Orchard Mesa Middle School	5/22/2008
Bradham, Sharetta D	Instructional Asst	SPED	Palisade High School	5/22/2008
Lance, Estelle T	Career Ctr Swap Specialist		Career Center	6/11/2008
Sperry, Dale R	Lead Custodian		Tope Elementary	5/30/2008
Thompson, Janis A	Secretary, Special Ed		Grand Junction High School	5/22/2008
	RESIGNATIONS AN	ID SEPARA	TIONS	
Brand, Terra Lee	Fruitvale Health Asst		Fruitvale Elementary	5/22/2008
Calvert, Tina M Carver, Jeanne Bonnie Collins, Kathy	Preschool Tchr Asst Director Instructional Asst Instructional Asst	ECE SPED SPED	Career Center Orchard Mesa Middle School Nisley Elementary	5/22/2008 5/7/2008 5/2/2008
Cooper, Cheri L Hart, Sandra E Hilger, Tammara Ea Hilger, Tammara Ea Hobgood, Linda Gayle	Preschool Tchr Asst Director Instructional Asst Instructional Asst Instructional Asst Secretary To Principal	SPED PRESCHL	Clifton Elementary Grand Mesa Middle School Rocky Mountain Elementary Rocky Mountain Elementary Fruita 8-9 School	5/22/2008 5/1/2008 5/7/2008 5/7/2008 6/9/2008
Hogstad, Debra D	Instructional Asst	READING	Mesa View Elementary	5/22/2008
Johnson, Carole S Langer, Sherri R Madrigal, Nefi	Comp Programmer Analyst Instructional Asst Leag Liaison	SPED	Technology Services Orchard Mesa Middle School Orchard Mesa Middle School	5/30/2008 4/3/2008 5/7/2008
Martinez, Gloria E	Leag Liaison		Central High School	5/22/2008
Miramontes, Liliana	Instructional Asst	SPED	Shelledy Elementary	5/22/2008
Nelson, Kathren E	Instructional Asst	ECE	Career Center	5/23/2008
Rhodes, Cynthia P	School-Career Coordinator		Grand Junction High School	5/22/2008
Ridgway, Leanda J Rogoyski-Duke, Ada Mae	Instructional Asst Secretary, Attendance	ECE	Loma Elementary Grand Mesa Middle School	5/23/2008 6/9/2008



**Support Personnel Actions** 

Adopted: May 20, 2008

#### Board of Education Resolution 07/08: 107

Schanz, Betty K	Instructional Asst	KIND	Orchard Avenue Elementary	5/22/2008
Zadrozny-Williams, Kendra D	Instructional Asst	SPED	Tope Elementary	4/25/2008
	ASSIGNM	IENTS		
Garrison, Bobby D	Bookcliff Custodn Night		Bookcliff Middle School	4/8/2008
Garrison, Windford E	Custodian Trainee		Custodial Dept	4/14/2008
Glencoe, John P	Groundskeeper		Grounds	4/14/2008
Montaleone, Roxane M Obrien, Sandra K	Custodian Trainee Instructional Asst		Custodial Dept Central High School	4/14/2008 4/4/2008
Osborne, Katie A	Instructional Asst		Wingate Elementary	4/28/2008
Salazar, Nicole Anne	Custodian		Bookcliff Middle School	4/7/2008
Williams, Glenda G	Custodian Trainee		Custodial Dept	4/14/2008

**LEAVES OF ABSENCE (None at This Time)** 

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on May 20, 2008.

> Jamie Sidanycz Secretary, Board of Education



**GIFTS** 

Board of Education Resolution: 07/08: 105

Adopted: May 20, 2008

Donor	Layla Stone
Gift	Cello
Value	\$500.00
School/Department	Music Education Office
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Donor	Shirley & Tom Lines
Gift	Cash donation (for field trip to Denver)
Value	\$45.00
School/Department	Fruita Middle School
ochoon bepar unent	Truita Middle Gerioor
Donor	Ken & Starr Ahrens
Gift	Cash donation (for field trip to Denver)
Value	\$138.00
School/Department	Fruita Middle School
Johnson Department	Traita Miladio Goriooi
Donor	Wal-Mart Super Center - North Avenue
Gift	230 book covers
Value	\$450.00
School/Department	Extended Learning Program
ochoon Department [	
Donor	Wal-Mart Super Center - Rimrock Avenue
Gift	Gift card (popsicles for field day)
Value	\$50.00
School/Department	Rim Rock Elementary School
Concombepar unentil	TAITI TOOK Elementary Concer
Donor	Bookcliff Chorus
Gift	Cash donation (for scholarships for summer camps or private lessons)
Value	\$500.00
School/Department	West Middle School Choir Department
spar amone	
Donor	FCI Constructors
Gift	Cash donation
Value	\$500.00
School/Department	Columbine Elementary School
	,
Donor	Dean Moser Drywall
Gift	Cash donation
Value	\$50.00
School/Department	Columbine Elementary School
Donor	Rocky Mountain Health Plans Foundation
Gift	Cash donation (to purchase playground toys and healthy snacks)
Value	\$750.00
School/Department	Thunder Mountain Elementary School



**GIFTS** 

Board of Education Resolution: 07/08: 105

Adopted: May 20, 2008

Donor	Rotary Club of Grand Junction Horizon Sunrise
Gift	Cash donation
Value	\$500.00
School/Department	East Middle School Library

Donor	Rotary Club of Grand Junction Horizon Sunrise
Gift	Cash donation
Value	\$300.00
School/Department	Chatfield Elementary School Library

NOW THEREFORE BE IT RESOLVED the Mesa County Valley School District 51 Board of Education, in accepting the donations listed above, extends their appreciation and acknowledges these important partnerships within the community which support learning for all students.



**Grants** 

Board of Education Resolution: 07/08: 99

Adopted: May 20, 2008

Grant Title	Special Ed State Personnel Development Speech/Language Retention
Fund Number	22-606-5323
Site	BTK
Description	Special Ed funds for training/higher education for retention of
	speech/language personnel.
<b>Budget Amount</b>	\$3,000.00
Fiscal Year	06/30/2008
Authorized	Judy Thornburg
Representative	

Grant Title	K-12 Tobacco Prevention Initiative
Fund Number	22-605-3970
Site	ВТК
Description	Money will be used for training of Coordinator School Health leaders for
	tobacco use prevention
<b>Budget Amount</b>	\$2,625.00
Fiscal Year	06/30/2005
Authorized	Cathy Gonzales
Representative	

NOW THEREFORE BE IT RESOLVED that the Mesa County Valley School District No. 51 Board of Education approved the above identified grant funds for expenditure purposes.



#### Lacrosse Program

Board of Education Resolution 07/08: 106

Adopted: May 20, 2008

WHEREAS, on April 22, 2008, representatives of the Grand Valley Lacrosse Club (GVLC) presented to the Mesa County Valley School District 51 Board of Education a request to add lacrosse as an interscholastic sport offered in the District's high schools; and

WHEREAS, there is sufficient student interest in the District to support establishment of lacrosse teams for both boys and girls at the high school level; and

WHEREAS, the Board of Education desires to promote a diversity of opportunities for District students to participate in athletics, and to that end favors allowing District students to participate in lacrosse as sanctioned by the Colorado High School Activities Association (CHSAA), but does not desire the District to assume new financial or management burdens in connection with its interscholastic athletic programs that exceed available resources; and

WHEREAS, GVLC has committed to provide financial and administrative support for a District lacrosse program with the goal of elevating the status of lacrosse from that of a "club sport" to that of a District-sponsored high school sport with a CHSAA-sanctioned competitive schedule.

WHEREAS, the Board is aware that at least one other Colorado school district has provisionally added lacrosse to its interscholastic high school athletic program pursuant to special cooperative arrangements with private club or parent organizations that provide funding and other management support, and desires to pursue a similar arrangement with the GVLC.

THEREFORE, BE IT RESOLVED, the Board of Education approves the addition of boys and girls lacrosse to the District's interscholastic athletic program as a "provisional status" sport offered to students in the District's high schools beginning in the spring of 2009. Such approval does not include or authorize expenditure of District funds or application of other District resources for day-to-day administration of lacrosse activities in the schools, and is conditioned upon and subject to execution of a memorandum of understanding between the District and the GVLC, in form and content acceptable to both parties, setting forth the functions and responsibilities of the parties regarding the establishment, operation and funding of the contemplated lacrosse program, including, but not limited to, the terms of GVLC's financial commitment, the selection and employment of coaches, engagement and training of officials, and support for participation by students with limited financial resources.

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to prepare and implement a suitable memorandum of understanding with GVLC in conformity with the foregoing conditional approval. The Superintendent is further directed to notify CHSAA of the matters set forth in this resolution, and to take such other and further action as may be necessary or appropriate to establish a CHSAA-sanctioned provisional lacrosse program subject to the terms and conditions expressed herein.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on May 20, 2008.

Jamie Sidanycz Secretary, Board of Education



#### USE OF PHYSICAL INTERVENTION

Related: JKA-R Adopted: June 13, 1972 Revised: November 17, 1987 Adopted: May 20, 2008

District staff members shall not administer corporal punishment to students at any District school. In dealing with disruptive students, any person employed by the district may, within the scope of his/her employment, use reasonable and appropriate physical intervention or force as necessary for the following purposes:

- 1. To prevent a student from an act of wrong-doing.
- 2. To guell a disturbance threatening physical injury to others.
- To obtain possession of weapons or other dangerous objects upon a student or within the control of a student.
- 4. For the purpose of self-defense.
- For the protection of persons or property.
- 6. To maintain or restore order and discipline.

Any such acts are not in conflict with the legal definition of child abuse and shall not be construed to constitute corporal punishment within the meaning and intent of this policy.

However, any method or device used by District employees to involuntarily limit a student's freedom of movement, including physical force, mechanical restraint, physical restraint, chemical restraint or seclusion, shall be in compliance with state law and regulations regarding protection of persons from restraint. The superintendent shall develop procedures and a training program related to the use of restraint that is consistent with this policy and applicable laws and regulations.

#### Legal References:

C.R.S. 18-1-703 (use of physical force by those supervising minors)

C.R.S. 18-6-401 (1) (definition of child abuse)

C.R.S. 19-1-103 (1) (definition of abuse and neglect)

C.R.S. 22-32-109.1 (2)(a) (adoption and enforcement of discipline code)

C.R.S. 22-32-109.1 (2)(a)(IV) (policy required as part of safe schools plan)

C.R.S. 22-32-109.1 (9) (immunity provisions in safe schools law)

C.R.S. 26-20-102 et seq.(protection of persons from restraint)



## Mesa County Valley School District 51 (P)JEA COMPULSORY ATTENDANCE AGES

Related: JEA-R

Adopted: June 13, 1972

Revised: April 1, 1997; August 6, 2002, May 22, 2007 Presented for 1<sup>st</sup> Reading and Information: May 20, 2008

Page 1 of 2

Change of Statute CRS 22-33-104, 22-33-107(3): Effective July 1, 2008

Every child who has attained the age of seven (7) six (6) years on or before August 1 of each year and is under the age of seventeen (17) is required to attend public school during each school year for at least one thousand fifty-six (1,056) hours if a secondary school pupil, nine hundred sixty-eight (968) hours if an elementary school pupil in a grade other than kindergarten, nine hundred (900) hours if a full-day kindergarten pupil and four hundred fifty (450) hours if a half-day kindergarten pupil, with such exceptions as provided by law. Exceptions include a child:

- 1. who is temporarily ill or injured or whose absence is approved by the building principal;
- who is enrolled for a minimum of one hundred seventy-two days in a independent or parochial school which
  provides a sequential program of instruction which includes, but is not limited to, communication skills of
  reading, writing, and speaking, mathematics, history, civics, literature and science;
- 3. who is absent for an extended period due to physical, mental or emotional disability;
- 4. who has been suspended, expelled or denied admission in accordance with the provisions of this article state law and board policy;
- 5. to whom a current age and school certificate or work permit has been issued pursuant to the "Colorado Youth Employment Opportunity Act of 1971", article 12 of title 8, C.R.S.;
- 6. who is in the custody of a court or law enforcement authorities;
- 7. who is pursuing a work-study program under the supervision of a public school;
- 8. who has graduated from the twelfth grade;
- 9. who is being instructed at home:
  - a. by a teacher certified; or
  - b. under a non-public home-based educational program pursuant to § 22-33-104.5, C.R.S.; or
- who is enrolled in a school where the state board of education has approved a lesser number of days.

<u>Parental Responsibility</u>. Colorado law (§ 22-33-104(5)(a), C.R.S.) declares that two of the most important factors in ensuring a child's educational development are parental involvement and parental responsibility. The law further declares that it is the obligation of every parent, except parents whose children are enrolled in an independent or parochial school or a nonpublic home-based educational program, to ensure that every child under such parent's care and supervision receives adequate education and training and, therefore, that every parent of a child who has attained the age of seven (7) years six (6) years on or before August 1 of each year and is under the age of seventeen (17) years shall ensure that such child attends the public school in which such child is enrolled in compliance with the requirements of the law.

<u>Enforcement of Compulsory School Attendance</u>. The Board shall designate one or more of the employees of the district to act as attendance officer for the district. It is the attendance officer's duty in appropriate cases to counsel with students and parents and investigate the causes of nonattendance and report to the Board so as to enforce the provisions of the School Attendance Law of 1963. The maximum number of unexcused absence that a student may incur during any calendar year before judicial proceedings may be initiated is 7 days, or an accumulation thereof.



## Mesa County Valley School District 51 (P)JEA COMPULSORY ATTENDANCE AGES

Related: JEA-R

Adopted: June 13, 1972

Revised: April 1, 1997; August 6, 2002, May 22, 2007 Presented for 1<sup>st</sup> Reading and Information: May 20, 2008

Page 2 of 2

Change of Statute CRS 22-33-104, 22-33-107(3): Effective July 1, 2008

With respect to a child who is "habitually truant" (meaning a child who has attained the age of seven (7) six (6) years on or before August 1 of the year in question and is under the age of seventeen (17) years having four unexcused absences from public school in any one month or ten unexcused absences from public school during any school year – absences due to suspension or expulsion of a child to be considered "excused" absences for the purposes of truancy enforcement under this section) the school shall:

- Develop a plan for a student who is declared habitually truant with the goal of assisting the child to remain in school. When practicable, the child's parent, guardian or legal custodian shall participate with district personnel during the development of the plan. Appropriate school personnel shall make all reasonable efforts to meet with the parent, guardian or legal custodian to review and evaluate the reasons for the child's truancy;
- 2. Annually at the beginning of the school year and upon any enrollment during the school year, notify the parent of each child enrolled in a school of the district in writing of such parent's obligations pursuant to section 22-33-104(5), C.R.S.;
- Annually at the beginning of the school year and upon any enrollment during the school year, obtain from the parent of each child a telephone number or other means of contacting such parent during the school day; and
- 4. Establish a system of monitoring individual unexcused absences of children which shall provide that, whenever a child fails to report to school on a regularly scheduled school day and school personnel have received no indication that the child's parent is aware of the child's absence, school personnel or volunteers under the direction of school personnel shall make a reasonable effort to notify by telephone such parent.

#### Cross Reference:

JH, Student Absences and Excuses

#### Legal References:

C.R.S. 22-33-104

C.R.S. 22-33-104.5

C.R.S. 22-33-107(3)

C.R.S. 22-33-108

## SCHOOL DISTRICT 51

#### Mesa County Valley School District No. 51

Approval of Construction Contractor Agreement and Bond For Walk-In Freezers at Clifton Elementary and Nisley Elementary Schools

Board of Education Resolution: 07/08: 98

Adopted: May 20, 2008

WHEREAS, in response to an invitation to bid, BOA Builders, submitted a sealed proposal for the contract for construction of:

Project No. 0708/057
Walk In Freezers
Clifton Elementary School, 3276 F Road, Clifton, CO 81520
Nisley Elementary School, 543 28 3/4 Road, Grand Junction, CO 81501

In the amount of <u>Seventy-Five Thousand Three Hundred Seventy-Two Dollars and 00/100</u> (\$\_75,372.00), which proposal was accepted by the School District; and

WHEREAS, pursuant to the terms of the contract, substantial completion of the project is to be achieved by August 11, 2008; and

WHEREAS, upon such acceptance, the said contractor submitted to the School District a construction contract for the said project, together with a Labor, Material and Performance Bond, the same being approved by the Superintendent and the contract executed by him on behalf of the School District;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the said construction contract and Labor, Material and Performance Bond and ratifies execution of the same by the Superintendent.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District No. 51 Board of Education on May 20, 2008.

Jamie Sidanycz Secretary, Board of Education

#### Approval of Construction Contractor Agreement and Bond For Mt. Garfield Middle School Gym Floor Project

Board of Education Resolution: 07/08: 97

Adopted: May 20, 2008

WHEREAS, in response to an invitation to bid, Sixbey/Baldwin G.C., Inc., submitted a sealed proposal for the contract for construction of:

Project No. 0708/053 Mt. Garfield Gym Floor Project 3475 Front Street Clifton, CO 81520

In the amount of <u>Sixty Thousand One Hundred Forty-Four Dollars and 95/100</u> (\$60,144.95), which proposal was accepted by the School District; and

WHEREAS, pursuant to the terms of the contract, substantial completion of the project is to be achieved by August 12, 2008; and

WHEREAS, upon such acceptance, the said contractor submitted to the School District a construction contract for the said project, together with a Labor, Material and Performance Bond, the same being approved by the Superintendent and the contract executed by him on behalf of the School District;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the said construction contract and Labor, Material and Performance Bond and ratifies execution of the same by the Superintendent.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District No. 51 Board of Education on May 20, 2008.

Jamie Sidanycz Secretary, Board of Education

WCCC STUDENT FEES 2008-2009

Adopted: May 20, 2008

Board of Education Resolution: 07/08:114

<u>Program</u>		Fees 2008/09	
CAD/Animation	\$	15.00	
Technology Integration	\$	15.00	
Machining	\$	15.00	
Welding	\$	15.00	
Media Technology	\$	15.00	
Graphic Communications	\$	15.00	
Transportation	\$	15.00	
Construction Technology	\$	15.00	
* Marketing	\$	15.00	
** Med Prep	\$ 2	20.00	

<sup>\*</sup> Increase of \$5.00 from the 07-08 school year for the Marketing Program

<sup>\*\*</sup> Increase of \$10.00 from the 07-08 school year for the Med Prep Program



#### **MVEA Negotiated Agreement 2008-2009**

Board of Education: 07/08: 108

Adopted: May 20, 2008

Whereas: Negotiations between Mesa County Valley School District No. 51 (District) and the

Mesa Valley Education Association (MVEA) occurred on April 18 and 19 and May 2

and 3, 2008; and

**Whereas:** The items agreed to include:

#### Salary & Insurance

All cells in the salary schedule will be increased by 3.5%. If the October 2008 enrollment is at least 150 FTE greater than the previous October count, an additional .75% will be added to the salary schedule starting January 2009. An additional lane for MA+48 will be added to the salary schedule between the MA+36 and the Doctorate steps.

If expenditures are less than budgeted during the 2008-2009 school year, then each full time teacher will receive a one-time stipend in June based on a ratio of \$235 per million of remaining funds not to exceed 1½% of the average teacher salary (\$705). Part time teachers will receive half this amount.

The District's contribution toward insurance will increase to \$334.18 which will continue to fully fund single Plan I for the employee.

#### Substitutes and Plan Time Compensation

The following language will replace section 21.4:

As a last resort, when a substitute teacher or administrator is not available to cover a teacher's absence, other teachers may substitute during their planning time. When teachers substitute for at least one full planning period (approximately 45 minutes), they will be paid a stipend based on the hourly wage of the district's maximum teacher salary. Each building will establish a procedure which will provide an opportunity for all interested teachers to fairly share this coverage. No teacher will substitute during plan time more than once per week. Probationary teachers, teachers in the Awareness Phase of Track II, and teachers in Track III will not be eligible to cover classes.

The Human Resources Department will assemble a committee of substitutes, *administrators*, *and teachers to consider ways to improve substitute coverage. Data (to be determined by Professional Council)* will be collected during the next school year and presented during next year's negotiations.

#### Middle School Planning Time

The first two sentences in section 21.2 will be replaced with the following:

All middle school teachers shall have 50% of their daily scheduled plan time as an uninterrupted individual plan time (a minimum of 225 minutes per week). In the event there is an alteration to the regular school schedule, ie: testing, assembly schedule, etc. the principal in consultation with the teacher (s) will establish appropriate equitable schedules.



#### **MVEA Negotiated Agreement 2008-2009**

Board of Education: 07/08: 108

Adopted: May 20, 2008

#### Day Leave

The District and MVEA will educate staff about current day leave language in 9.1. The last two paragraphs in section 9.1 will be replaced with the following:

MVEA and the District will jointly develop incentives to encourage judicious use of day leave. This item will be reviewed annually.

For the 2008-2009 school year the following incentive program will be implemented:

As an incentive, teachers who used fewer than five day leave days during 2007-2008 will be entered into a drawing for a chance to use their day leave on a day before or after a holiday during the 2008-2009 school year. Teachers who used four days will be entered once, those who used three days will be entered twice, two days will be entered three times, one day four times, and those who did not use any days will be entered into the drawing five times. In August 2008, one hundred fifty (150) different names will be drawn. Teachers whose names are drawn will be given a list of applicable dates and the number of slots available each day. Requests for specific days will be accepted on a first-come, first served basis. If a person requests a day whose slots are already filled, that person can select a different day that school year. Substitute coverage is guaranteed. Days used in this way cannot be taken consecutively with other day leave.

#### Teacher Evaluation (New System)

The following language will be added to section 15.3:

Sources of information for evaluating teachers in Track 2 may include any (multiple sources of) data relevant to a teacher's performance. Because teachers in Track 1, the Awareness Phase of Track 2, and Track 3 are scrutinized at a higher level, the evaluator should select data sources with increasing care. Therefore in such cases, the evaluator will directly observe the teacher in any professional setting to verify and document any concerns.

#### **TOSAs**

New letter of agreement:

The district and the association agree to the process of hiring and evaluating TOSA positions as set forth in the TOSA report dated April 2008 which will be on file at H.R. and MVEA offices.

#### Reform and Meetings

The Reform Committee will consider the list of recommendations from negotiations with progress being reported to Professional Council. There will be an effort to inform and enforce current board policy defining the work day (GCL) and planning time agreements.

# SCHOOL DISTRICT 51

#### Mesa County Valley School District 51

#### **MVEA Negotiated Agreement 2008-2009**

Board of Education: 07/08: 108

Adopted: May 20, 2008

#### Other Items

Professional Council will consider ways to improve the transfer process and report back to prenegotiations next year. • Section 28.4 (Transitional 110-110 Retirement) is amended as follows:

During the transitional year following P.E.R.A. retirement, the teacher shall remain in the same position, hours and at the same placement on the salary schedule, as prior to retirement subject to working the limit of 110 days/720 hours per calendar year. P.E.R.A. requires district contributions for 110 plan employees and the employee's pay will be adjusted to cover that cost.

The teacher shall not receive health care benefits or Day Leave (including sick leave) and cannot participate in the Sick Leave Bank. Teachers who participate in this plan may choose to postpone the retirement pay referred to in Section 28.1A.

❖ A committee will consider possible adjustments in the student school day and report back to prenegotiations next year. ❖ Budget for Professional Leave will be increased by \$35,000 to fund additional days and/or dollars. ❖ The co-curricular salary schedule will be updated to reflect the 3.5% salary increases and will be extended to 25 years. Coaches for CHAASA academic champion teams will receive \$250 stipend. Stipends page will be included in new addendum.

Whereas: The MVEA membership ratified the agreement on May 13, 2008;

**Therefore, be it resolved** the Mesa County Valley School District 51, Board of Education ratifies this agreement.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on May 20, 2008.

Jamie Sidanycz Secretary, Board of Education